

DISABLED PEOPLE SOUTH AFRICA PDC PROGRESS REPORT – GAUTENG

INTRODUCTION

The report covers the period 1 April 2009 – 30 September 2009 and will be an account to the National Programmes Manager on what transpired in the financial year in the areas of office infrastructure, fund development, programs/implementation, networking/lobbying and challenges faced by the provincial office.

KEY PERFORMANCE AREAS & OUTCOMES

1. ORGANISATIONAL DEVELOPMENT

1.1 STAFFING

Provincial DPSA staffing balance for this period is as follows:

Vernie Koemalo – PDC,

Mzwandile Sibiya - PYC

Emma Mngina - Receptionist/ Office Assistant

Mandla Sibeko – Provincial Driver

Tshifhiwa Dhavane – Regional Organiser

Fana Mkwanazi – CDW

Leonie Swarts – PA to PDC

Nonhlanhla Mthembu - PA to PYC

1.2 OFFICE SPACE

The Provincial Office have moved to 133 Marshall Street

1.3 EQUIPMENT/ASSETS

Office equipment

- Mercer Computer Pentium 4
- HP DeskJet 5110 Printer, Copier and fax

- HP Laser printer
- Copier Machine (Rented)
- HP Laptops x3
- HP Compaq laptop

Provincial Vehicle

The Office has two vehicles

1. 2006 Toyota Corolla 160 GLE – WTJ 434 GP.
2. 2005 VW Caravelle TDI – THF 472 GP

Office Furniture

Office desks x7
 Office chairs x8
 Computer stands x2

1.4 GOVERNANCE ISSUES

PEC MEETING

The PEC held 3 meetings to monitor the progress of the province.

STAFF MEETINGS:

Weekly meetings were conducted that focussed on the following aspects of operations:

Programmes Implementation
 Office Management
 Resources Management
 Awareness Raising

1.5 IMAGE AND BRANDING

Television

The organisation was approached by SABC 1 to participate in a show that focuses on disability challenges.

ETV interviewed the Chairperson regarding the Rights of people with disabilities with reference to Employment and Transport challenges

Radio

One of our members Mr. Manas Malinga jointly hosts a weekly community radio slot on disality in Tembisa. He regularly contacts DPSA for technical assistance and guidance.

Other radio stations include:

Radio 2000

SAFM

Jozi FM

Lesedi FM

Kaya FM

PRINT MEDIA

Leadership has written to numerous newspapers commenting and sensitising communities about disability. These include: Mail & Guardian; Sowetan and Real Magazine.

2. MEMBERSHIP DEVELOPMENT

Membership

- 476 Individual members
- MALE – 178 FEMALE – 298
- Physical – 331
- Hearing Impaired – 45
- Visually Impaired – 23
- Mentally Impaired – 22
- Children – 7
- Non Disabled – 48

The province has four branches established to date!

3. ECONOMIC EMPOWERMENT

Employment:

CV's had been forwarded to Mpumelelo Placements in order to facilitate employment opportunities for our members. CV's had been sent to:

Murray & Roberts
Dept. of Public Works
RAM Group Couriers
RTT Transport
Gautrain Project

More than 50 youth were placed in employment

Business Opportunities:

A task team had been established to monitor and influence policies within the Department involving business opportunities of people with disabilities.

Training for Youth with Disabilities on employment!

Micro MBA 60 disabled youth were trained

Qubelisa Tender:

The PDC participated in a tender presentation to the Department of Tourism.

The aim of the tender was to develop a comprehensive data base for the department in order to make the Department operate more efficiently.

4. LEADERSHIP CAPACITY BUILDING

Members have been deployed to the following events:

1. 2010 sub committee meetings
2. Stakeholder representation at SALGA
3. HIV & AIDS conference in Ekurhuleni
4. Rea Vaya Bus Rapid Transport System

5. One of our member is a Sedibeng Ward Committee Branch Chairperson of the ANC
6. Various local municipal disability forums

5. SELF-REPRESENTATION

Members that represent the organisation are as follows:
Miss Loretta Steyn – Gauteng Education and Training Council

Mr Goodman Vilakazi & Mr Fele Mametse are part of the
Dept of Transport and Public Works sub committee

The PDC and The Provincial Chairperson are members of the
Provincial Economic Development Forum

The Provincial Treasurer is a member of the Provincial 2010
task team on accessible stadia

6. COMMUNITY BASED REHABILITATION PROGRAMME

NONE

7. DWDP

Women with Disabilities:

The Executive met to discuss plans for programme. A programme of action was developed which focuses mainly on empowerment of women as leaders and issues of abuse among women with disabilities.

During the month of August the members attended the following engagements:

- a. The Gauteng Legislature Women's Indaba
- b. The Gauteng Provincial Government launch of Women's month in Soweto
- c. Attended the National Progressive Women's Movement conference in Limpopo
- d. Women's Day celebration in Pretoria

8. DYSA

Held regular meetings.

Planning to conduct a Friday Mavuso Gospel Festival

Conducted numerous training workshops

Members of DYSA attended the following events:

- a. National Youth Day Celebration
- b. Participation at the People's Parliament events
- c. Participation at the Gauteng Legislature Sub-committee: Youth
- d. Prayer for the Elections Concert

9. AWARENESS RAISING, ADVOCACY, LOBBYING AND NETWORKING

HIV and AIDS Workshop

More than 40 people with disabilities were trained in Evaton West on Hiv and Aids

The purpose for this workshop was to raise awareness on disability and Hiv and Aids

NGO Sector March for a Better Deal from Government

More than 700 members from all NGO sectors participated in the above

March to demand a better funding model for NGO's.

A memorandum was handed over to the MEC for Social Development.

10. RESEARCH AND DEVELOPMENT

None

11. FUND DEVELOPMENT

Proposals:

Proposals have been sent to the following institutions:

- a) Department of Social Services
- b) Telkom Charity Trust
- c) Department of Health
- d) Private Sector

To date the following contracts have been signed:

DoSD	R 630 900
DoSD - DYSA	R 920 000
DoSD – Hiv and Aids	R 150 000
DoHealth CBR	R 259 000

12. PROJECTS OUTSIDE RESULT AREA

INTERNATIONAL DAY SUB COMMITTEE

This structure has been engaging Government with the arrangements of the above day. This opportunity also presented the members with the development of skills to lobby Government

The task team consists of 3 males and 2 women with disabilities. Their term of reference was to ensure participation of disabled people in the planning and preparation of the event.

The responses from the International Day celebrations on the 3rd of December 2008 were extremely positive, thus complimenting the intervention that was taken by DPSA.

13. Challenges

The organisation continues to face the enormous challenge of maintaining staff members as well as the number of staff compliment sharing the workload. The primary reason for this is because of DPSA not being able to afford its staff payment packages relevant to present day markets.

Meeting the expectations of members without reliable sources of funding will remain an essential factor influencing DPSA's reputation as an organisation for the people by the people.

Another serious challenge affecting people with disabilities is the application of the Learnership programmes. The reality is that many disabled people are just placed in environments without accurate assessments and selection, hence resulting in dropouts. Sadly, companies do not wish to engage in agreements with organisations that would ensure that fundamental prerequisites are observed when including disabled people into learnerships.

The most important issue that requires our ultimate attention is that as a province, we must develop interventions that will focus primarily on the economic sustainability of the groups.

14. Key activities for the next reporting period

None

15. Conclusion

Regardless of these circumstances this organisation will continue to practice its mandate from its members: to advocate for the constitutional Rights of people with disabilities.