

**DISABLED PEOPLE SOUTH AFRICA
CHIEF EXECUTIVE OFFICER'S PROGRESS REPORT
1 APRIL 2009 – 30 SEPTEMBER 2009**

1 Introduction

This report will cover the period from April until September 2009 and will include various areas including work done by the Programmes Manager [PM], the Provincial Development Co-ordinators [PDCs] and the Finance Department. The report would not delve too deep into the provincial operations as they will be presented as annexures to this report. The report will further reflect the work that has taken place within the key portfolios of the NEC. Finally, it would highlight the challenges that the organisation faces and the plan ahead.

2 Organisational Development

2.1 Staffing

As we start this financial year, we had many challenges with regards to staffing especially in Mpumalanga where we had to lay off all the Community Development Workers [CDW's]. Whilst the basic staff complement per province remains three [3] being a PDC, Administrator and a Field Officer, we have some provinces that has one [1] staff member like North West, Northern Cape and Western Cape. The staff complement in each province is as follows:

Head Office	10
Eastern Cape	5
Free State	8
Gauteng	8

Kwazulu-Natal	63
Limpopo	9
Mpumalanga	3
Northern Cape	1
North West	2
Western Cape	2

During this period, 4 people have resigned [FS Field Officer, PA to CEO, and the NW Administrative Assistant]. Those who have been employed are the EC Administrator, HO Admin, Assistant Financial Administrator and NW Administrative Assistant and bringing the total to 4. At the end of this reporting period, we have staff complement of 111.

The beginning of this reporting period still maintains the same employment equity report which shows that the organisation is employing more men than women [67 to 33%], however we are still very poor in the employment of whites and Indians. Employment of Africans stands at 90% of our staff complement.

2.2 Equipment and Assets

The Finance Department takes the lead in the development of the Asset Register working with the provincial offices. In the previous report the NEC suggested that there has to be a closer working relationship between Head Office and provinces in cleaning up the asset register. This process has started in earnest in that the first thing that the asset register has addressed is that the assets that are obsolete but are still within the organisation, are reflected in the asset

register although they are obsolete. Between now and the end of the year both Head offices and provinces will work together in disposing those assets that are supposed to be disposed of. In the previous asset register we reported 3 laptops and software that were acquired through TMDT, these assets were subsequently given over to the interns for their personal use and development and as part of reasonable accommodation. The National Treasurer will seek advice from the NEC about the disposal of the vehicle in Limpopo. Issues under the Asset Register will be further reported under Finances.

2.3 Image/Branding

Earlier this year we lost the services of the Website and Database Administrator therefore the process of updating the website has been delayed. We have re-employed him as of late August so that we can update the website and we now have to renew our relationship with the website consultant. The process has started in earnest.

We have now formalised our contractual arrangement with regards to Mahala hosting our database at a fee of R2 500 per month. Provincial staff has been trained to maintain the provincial database and currently all provinces are able to load new members and update the database on their own.

We have started reproducing brochures on HIV and AIDS and these have been distributed to the provinces.

2.4 Governance

During this reporting period we had one [1] NEC meeting, which was held in two parts, ie. 28 March and 16 May 2009 as well as one [1] National Council meeting, which was also held in two parts, ie. 3 & 4 July and 31 July 2009. Monthly management telcons are still being held where more day to day issues are dealt with. The Management meeting came up with clearer recommendations in terms of what needed to be improved. Organisational structure especially in provinces also came under review and a structure was developed, which will be presented to the NEC for approval. The Policies and Procedures Manual has been approved as a working document within the organisation.

It is encouraging to report that the disciplinary matter between the Free State PDC and Provincial Treasurer have been successfully resolved by the Disciplinary Committee and we are currently receiving positive reports that the working relationship between the staff and the PEC members have been strengthened.

3 Membership Development

***Total Membership and Branches per province:
(MAHALA Database as per membership loaded
as at end of September 2009)***

Province	Total Membership	Total Branches	Mahala Database
Eastern Cape	765	17	505

Free State	426	16	441
Gauteng	476	4	248
Kwa-Zulu Natal	53	0	37
Limpopo	101	0	132
Mpumalanga	256	0	351
Northern Cape	18	0	17
North West	238	8	238
Western Cape	108	2	83
TOTAL	2 441	47	2 052

Eastern Cape

In the past three months we have experienced difficulties in the implementation of membership development, this was particularly caused by Council's resolution to suspend the funeral cover without consulting branches. Members demanded answers from Provincial office and threatened to influence other members to withdraw their membership if their demands are not met. Through the office of the CEO, the Provincial delegation, led by the provincial chairperson and the CEO, visited the branches and the matter was resolved. The province still need to refund members.

Three [3] branches were launched ie. Queen Noti branch in Mount Fletcher (Ukhahlamba DM), King Williamstown branch (Amathole DM) and Ngxongweni branch (OR Tambo DM). To date, a total number of 17 branches have been launched.

Free State

There has been a decrease in membership in the province. Although there is no clear reason for the decrease, members are concerned about the withdrawal of the funeral benefit and the “urban-based” benefit package. 16 Members died during this reporting period.

Gauteng

The total membership in the province is 476 which is an increase from the previous figure. To date, 4 branches have been launched.

Kwazulu-Natal

Since the resolution was taken at Council to reduce membership fees from R140 to R20, membership has slightly risen from 44 to 53 as of end of September 2009. Complaints have been received as to why the funeral scheme was stopped. It would appear we did not do enough consultations before we made this decision. What will encourage disabled people to join the organisation now is the actual development of those that are members in terms of advocacy. However at the moment the organisation is going through a period of financial difficulties in terms of securing long term funding.

It would appear for most disabled people, it is about direct benefits to them and not just being a member. The province is currently focusing on identifying funders that focus on advocacy and lobbying issues.

Limpopo

Membership development in this province was progressing well before the council meeting in July 2009. The changes, concerning membership has drastically affected the membership renewals in the province. Members are disappointed about the cancellation of the funeral scheme. Most of the people thought that DPSA would leave those members who wish to carry on with the registration of R140 and continue with the funeral scheme. Most of the members did not renew their membership as they do not see the importance and benefit of being members anymore.

In July membership in the province was at 137 and now it has dropped to 101 members.

Mpumalanga

The increase in membership is slow due to the cancelation of the Funeral benefit. Disabled people in the province are no longer sure whether to continue as members of DPSA, because of the changes we went through since the beginning of the membership programme.

Northern Cape

Membership totals in the province is still very low. The PEC will meet towards the end of October to develop a membership recruitment strategy.

North West

The Provincial Chairperson, DYSA chairperson and the Volunteer Administrator met with the branches to discuss the resolution taken at

Council in July 2009 regarding the termination of the funeral cover. Most branches are not in support of Council's decision, because they were not consulted.

The PEC had an interview about the changes of membership fee at the following radio stations:

- Mafikeng community radio station
- Motsweding FM
- Vaaltar community radio station
- Mafisa community radio station

This announcement has made a positive impact as disabled people have made enquiries regarding membership.

Ditsobotia is ready to be launched; the launch will take place on 24 October 2009.

If one analyses the progress as at September 2008, we were at 2797, March 2009 we were at 2532 and September 2009 we are now at 2 441 which means that despite the drop to R 20.00, we are still not increasing membership.

Western Cape

There have not been many membership renewals for this reporting period. New membership for this reporting period is 72. The province is currently working towards establishing branches in Genadendal and Mitchell's Plain.

4 DEPLOYMENT

4.1 Deployments

During this reporting period, the Deployment Committee was kept very busy, at times having to respond to short notice and urgent requests. However, they have diligently implemented their mandate. Below are the deployees that were processed during this period:

DEPLOYEES/NOMINATIONS 01 March – 30 September 2009

Board/Council	Date	Nominee/s	RESULT
UN Committee of Experts	April/May 2009	Dr Siva Moodley	Pending
The Council of the Independent Communications Authority Of South Africa [Icasa]	7 May 2009	1 Olwethu Siphuka 2 Sememeru Titus Masemola	Not successful
Gambling Review Commission	9 July 2009	Andrew Madella	Pending
National Lotteries Board [NLB]	8 July 2009	1 Muzi Nkosi 2 Portia Loyilane	Pending
Cross-border Transport Agency	9 July 2009	1 Joseph Williams 2 Maxwell Izekiel Moss	Pending
National Public Transport Regulator	15 July 2009	Joseph Williams	Pending

South African Qualifications Authority [SAQA] Board	31 July 2009	2 Shakila Maharaj	Pending
South African Human Resources Council	September 2009	1 Muzi Nkosi 2 Poppy Mocumi	Pending
South African Human Rights Council [SAHRC]	4 September 2009	1 Bokankatla Joseph Malatji 2 Mthunzi Ronald Ndima	BJ Malatji has been confirmed
Awards Sub-committee of the South African Tourism Board	10 September 2009	Phillip Allan Thompson	Confirmed
Amatola Water Board	16 September 2009	Sithembele Africa Lunguza	Pending
Board of the Railway Safety Regulator	28 September 2009	Daphney Hlekani Chabalala	Pending
South African National Space Agency Board [The original date for submission was	23 October 2009	Vincent Gore	Pending

<p>15 May 2009 but when nominations were considered by Parliament, Comrade Poppy Mocumi blocked the process as there was no nomination from Disabled People.]</p>			
<p>Africa Institute of South Africa Council [AISA] [Because of what had happened to the Space Agency Board nomination, the Department of Science & Technology consulted directly with us as the closing date had been the 18 September 2009.]</p>	<p>27 October 2009</p>	<p>Motsoakgomo Nkoli</p>	<p>Pending</p>
<p>National Youth Development Agency</p>	<p>June 2009</p>	<p>Mcebo Khumalo</p>	<p>Confirmed</p>

The Deployment Committee has reconsidered how they will operate and is still working on a guiding document that will strengthen the terms of reference of the committee.

4.2 The Human Resource Committee

The Committee has not met yet, although the Convenor, the National Treasurer has continued to make valuable input on issues of staffing.

4.3 Constitutional Review Committee

The Committee has not met yet, although provinces are leading the process of engagement in terms of reviewing the constitution, in terms of improving their understanding of the constitution. Free State province continues to lead in this area. One of the areas that are going to be critical is how do we deal with leaders that occupy two different portfolios within the organisation, eg. provincial and national chairperson and secondly the process of filling of staff vacancies and lastly the failure to attend meetings. The NEC and the committee will have to address these areas.

4.4 Chairpersons' Forum

The National Chairperson as the convenor of this Forum will provide a verbal report during this meeting.

4.5 Human Rights

We have yet to constitute this committee although currently the Deputy Chair Human

Rights continues to provide inputs and guidance in this area.

5 Awareness Raising, Advocacy, Lobbying and Networking

5.1 Thabo Mbeki Development Trust for Disabled People [TMDT]

During this reporting period, TMDT has met in a strategic planning session to review its image and operations. To this end, the Trust has decided to change the name of the trust to now become **Friday Mavuso Disability Trust**. The Trust will meet with the ex-president Thabo Mbeki to inform him about the change of name.

UK & Spain Trip

A representative delegation from the disability sector in South Africa visited the UK and Spain in September 2009 to study models of good practice and innovative solutions relating to the employment of persons with disabilities. CEO joined the group in Spain leg.

The following preliminary observations were made according to the visit to Spain and United Kingdom

- That there is a need to develop an integrated employment strategy to persons with disabilities in South Africa involving all stakeholders
- That technology is a key component in employment placement and that technology solutions take many different forms
- That the Employers Forum currently under development in South Africa will benefit from

lessons learned and policies developed elsewhere.

- That the organized disability movement is a key stakeholder in successful employment strategies in other parts of the world.

Recommendation: Trip will enable both TMDT and DPSA to consolidate their employment economic empowerment strategy and collaborate with government and our friends in UK and Spain. This would also expand our funding network especially with our Spain friends.

Poverty alleviation and Economic Empowerment:

the trust is intending to strengthen its operation in this area and collaborate with DPSA especially where these activities are linked to DPSA provincial activities.

- ***Skills development:*** the trust is working with Wholesale and Retail SETA expanding its programme to all provinces and it is intending to partner with DPSA in the implementation of this joint venture.
- ***Assistive devices:*** There has been less expenditure in this area mainly as a result of the fact that there might not be clarity on how disabled people can best benefit and failure of the DPO to support individual disabled people to benefit from this programme. DPSA will have to identify individual disabled people who are involved in an employment or economic activity who would need an assistive device to advance their participation.

5.2 Disability Empowerment Concerns Trust [DEC]

The working relationship between DPSA and DEC continues to strengthen. We have now given input into the final draft of the MOU and awaiting the final response from DEC. through DEC we now supporting a self-help group in the Free State.

5.3 National Economic Development and Labour Council [NEDLAC]

NEDLAC continues to improve its participation through the leadership of our convenor, Lulama Nare. We have re-submitted our key documents [deployment list, constitution, council list, etc.]. Since the start of this reporting period, the newly elected SG has played a leading role in representing DPSA. He and the National Chairperson are now the key principals for DPSA. DPSA representatives participated extensively in NEDLAC activities throughout the past year and especially during the period under review. Both the National Chairperson and Secretary-General attended the Executive Committee and Management Committee meetings of NEDLAC. The new incumbent Secretary-General commenced with his involvement in NEDLAC on 13 July 2009 when he attended his first NEDLAC High level meeting on the Economic Distress Sectors. This Leadership Team was created in accordance with the Framework for South Africa's response to the International Economic Crisis Document that was adopted at a NEDLAC meeting on 19 February 2009. The Chairperson of the meeting was Minister Ebrahim Patel. It was the latter's first appearance at NEDLAC in his

new capacity. The purpose of the meeting was essentially to review what progress has been made since the adoption of this Framework agreement.

Brief background on the Framework Agreement

The Framework Agreement provides the basis for a wide range of actions needed to mitigate the impact of the crisis on the country and its people and it is based on the following broad principles:

- The risk of unfairly placing the burden of the economic downturn on the poor and the vulnerable must be avoided;
- Activities aimed at strengthening the capacity of the economy to grow and create decent jobs in the future must be protected and supported as far as possible;
- Planned high levels of investment in public sector infrastructure must be maintained and the private sector must be encouraged to maintain and improve wherever possible their levels of fixed direct investment and continue with corporate social investment programmes; and
- Interventions must be timely, tailored and targeted as is appropriate.

The Framework Agreement recognized the social partners' collective responsibility "to work together

to withstand the crisis and ensure that the poor and the most vulnerable are protected as far as possible from [the] impact [of the crisis]." Noting the country's "well-developed and advanced system of social dialogue, a strong institution in the form of NEDLAC and a tradition of working together as constituents to address the social challenges", it seeks to draw on these strengths in developing and adjusting South Africa's response to the crisis and implementing its various commitments.

In addition, the Framework Agreement recognises the importance of ensuring "that the economy is ready to take advantage of the next upturn and that the benefits of such growth are shared by all our people."

The Framework Agreement has its genesis in a meeting of the social partners that comprise the Presidential Economic Joint Working Group – namely government, organised labour and business – that took place in December 2008. Subsequently, the social partners met in a forum convened by NEDLAC – by then also including the NEDLAC community constituency – to formulate a collective response to the challenge.

The Leadership Team continue to meet with all the key members of the Social partners. CEO of DPSA

is one of the four members from the Community Constituency that represents it in the Leadership Team. This task team had a series of meetings literally once every second week and it met amongst others with the CEO'S of all major Banks as well as the Development Finance Institutions such as the IDT etc.

The Development Chamber

This is one of Four Chambers that constitute the engine room of NEDLAC. The other three are the Labour Market Chamber, the Public Finance and Monetary Chamber and the Trade and Industry Chamber. The Community Constituency is in the main only represented in the Development Chamber. The key thrust of this Chamber's tasks is to deal with matters pertaining to socio-economic policies etc.

DPSA is represented in this Chamber by Trevor Hufke who regularly attends chamber meetings. The Secretary-General together with cde Trevor Hufke attended a Development Chamber meeting on 22nd July 2009. At this meeting the activities of the chamber were assessed, challenges were identified and strategies to improve both the function and output of chamber were discussed.

The Development Chamber has a number of task teams dealing with a variety of issues. Herewith follows a list of these task teams as well as the name of our representatives:

Public Transport Task Team	Joseph Williams
Youth Policy	No representative
EPWP Task Team	Trevor Hufke

HIV/AIDS Task Team	No representative
Cooperative Task Team	No representative
HRDS Strategy Task Team	No representative
Xenophobic Attacks Task Team	No representative
Education Amendment Bill Task Team	No representative

Expanded Public Works Programme [EPWP] Phase II

The NEDLAC Community Constituency has engaged the Minister of Public Works on the exclusion of NEDLAC involvement in the EPWP Phase II process. A meeting was set up which the Minister could not attend but mandated his Acting Director General to meet with NEDLAC Community Constituency. Since this meeting a series of other meetings took place to ensure that the Community Constituency is fully appraised on the processes around EPWP Phase II and the six Principals of the Community Constituency have also now been included in the National EPWP Project Management Committee. A similar inclusion must happen at the level of Provinces. A proposal for funding based on the “wage incentive scheme” was also submitted following a request to that effect to the CEO of DPSA. This proposal intends to spread the CBR and HIV and AIDS Programmes to a number of Provinces and it could enhance and strengthen our visibility and capacity in targeted communities whilst providing income to many families.

The Secretary-General has been part of all these discussions and will also now serve on the National Project Management Team (NPMT). As

soon as the processes around the Provincial Project Management Teams are clarified then we must task Provinces to identify people to be appointed to the Provincial Project Management Teams.

The Annual Summit

The NEDLAC Annual Summit took place on the 12 September 2009 at the Birchwood Hotel and DPSA was represented by 8 delegates, including the National Chairperson, Secretary-General, comrades Nomonde Ndyalvan, Chairperson of KZN, Joseph William, Trevor Hufke, etc. Comrade Poppy Mocumi did not attend due to miscommunication with NEDLAC.

The Summit was addressed by President Jacob Zuma as the keynote speaker. Each Constituency Sector also addressed the Summit. The Community Constituency's address was done by SANCO. The Summit also received a report from the Executive Director on its achievements and challenges of the past year.

It is agreed that DPSA will do the address on behalf of the Community Constituency at the next NEDLAC Summit.

In conclusion we must review our deployment to all structures of NEDLAC to ensure maximum participation and the mainstreaming of disability issues at all levels.

5.4 Parliament

The CEO made a presentation at Parliament on "Portfolio Committee on Women, Children and

Persons with Disabilities" on 12 August 2009. We have not yet met with disabled parliamentarians, the SG is working on this appointment.

5.5 South African Disability Alliance [SADA]

SADA is now properly structured. There is a National Chairperson, a secretariat and executive committee. We have started, as organisations, to collaborate on specific projects like transport, 2010 projects and have also partnered with external partners [ACSA Disability Expo]. DPSA has to work towards encouraging its Provincial leadership to establish provincial disability alliance structures to strengthen the voice of disabled people in the provinces.

5.6 Relationship with ANC, SACP and COSATU

During this reporting period, we have engaged and lobbied COSATU on its national conference where we have been able to present our submission, so that the conference can adopt a disability biased resolution. This process has been successful as we have a conference declaration that is specific on disability and a disability conference resolution. The SG is working on appointments to meet with the ANC and SACP.

5.7 African Decade

In this reporting period the following key activities was implemented by the African Decade Board

- Work at continental level: Work with AU to promote mainstreaming

- Capacity building of government, councils, DSCs and other such bodies
- Training of trainers
- Increased awareness about disability
- Information and communication
- Organisation Development work
- Continental DPO's
- Gender Balance
- HIV and AIDS
- Children and Youth
- Disability Research
- Mainstreaming Disability in Development
- Working with partners and government

These activities outlined a range of activities implemented by a very small complement of staff. The assessments, planning process and restructuring stretched their resources to the limit. Like all the organisations within the sector the Decade is also challenged with leadership dynamics and this has been prevalent when the organisation has to restructure and retrench some of the staff. This process created tension between Board and Management but through critical engagement there was finally an understanding about the different roles that Board and Management ought to be playing.

5.8 Southern African Federation of the Disabled [SAFOD]

The working relationship between DPSA and SAFOD continue to improve with regular telephone and e-mail discussions between the CEO and the Director General of SAFOD. DPSA is also updating its membership for SAFOD and DPI. During this reporting period we had SAFOD

organising a Regional Gender Workshop from 1-4 September 2009 in Botswana. DPSA was well represented in this workshop with our key leaders the SG, DCW & Council member Mcebo Khumalo. Each National Assembly represented developed an action plan how they are going to deal with gender issues. This workshop also reviewed each National Assembly Constitution and how gender is integrated in it. SAFOD Research Programme is now in its 2nd year phase where also our members (Nomvula Mhlari from Limpopo and Vincent Bokies from North West province) are being trained as researchers.

SAFOD is also engaging with SADC which has got an NGO focal point however the focal point lacks a disability agenda. The role of SAFOD would be to ensure an NGO focal point also embracing disability. The National Assemblies are therefore requested to identify SADC focal points in their countries and to ensure, at that level, that disability is also addressed.

5.9 Pan African Federation of Disabled [PAFOD]

PAFOD had an outstanding activity in terms of a General Assembly which was supposed to have been held this year. They had a meeting with colleagues from Senegal, Kenya and Nairobi to have clarity on venue and date for General Assembly. Currently we have a PAFOD structure that is not necessarily recognised by DPI whose chairperson is Alfa Diop. An African Working Group including Alfa Diop is working with DPI in looking at the possibility of having another

organised General Assembly, most probably in 2010.

5.10 Disabled Peoples' International [DPI]

The next DPI World Assembly is in 2011. One of the key areas to be addressed is the review of the constitution so that it is in line with the latest developments within the disability movement. Our constitutional review would have to guide us on what kind of input we should be making in this process. DPSA has submitted its bid to host the next World Assembly and we have since received a letter inviting us to host the next World Assembly. We now need to respond formally to DPI chairperson, Mr Wilfredo Guzman Jara. We will also need to sign an MOU to finalise the hosting procedures.

5.11 Collaboration with Institutions of Higher Learning

In our last report the NEC agreed that UCT will host the next Friday MAVuso lecture and the guest speaker will be the Minister of Higher Education and Training, Dr. Blade Nzimande. Unfortunately this event could not take place. We have agreed that we will, instead, postpone it until next year. The CEO presented a document on Disabled People at the Social Responsiveness Colloquium on 19 August 2009 to engage and strengthen UCT's mission in playing an active role in engaging with the challenges of the country especially with regards to integration of disabled community.

5.12 National Skills Authority [NSA]

We have concluded our funding with the Department of Labour and also submitted the final report. A new development is that the section of skills development within the Department of Labour will be moved to Higher Education and Training Department. There is still, however, an opportunity that we can receive further funding in the area of capacity building and skills development from this section.

5.13 Commission for Employment Equity [CEE]

The Employment Equity report for the year April 2008 – March 2009 has been launched. The report still indicates a low uptake on employment of disabled people, ie. at 0.7% for private and 0.6% for public sector. It is in this area that the sector would have to improve its intervention strategy.

5.14 Consumer Advisory Panel [CAP]

The CEO has been part of this panel and it was reported that the panel was not satisfied with the working relationship between itself and ICASA. CAP members have now resigned en-bloc and the resignation notice was also circulated to all concerned.

5.15 Collaboration with Services Seta

The Services Seta has been keen to work with DPSA as reflected by the SG during the last NEC meeting. We have now agreed to collaborate on three areas:

- The internship programme with Services Seta has come to an end in May 2009. There is still outstanding funding and also the conclusion of this project also in ensuring that the interns that has completed the programme be with certificates of recognition. We are in consultation with Services Seta in an attempt to finalise this process.

5.16 Ministry Women, Children and Persons with Disabilities

During this reporting period both DPSA and SADA have met with the officials of the new Ministry and also with the Minister to ensure that that Minister is understands the sector and the sector understands the role of the Ministry. There has been an agreement that SADA would make its input with the strategic plan of the Ministry. We would work with the Ministry in the development of the Disability Fund and also the sector will be given an opportunity to make input on the Disability Policy. We are currently working with the Ministry in ensuring that the International Day for People with Disabilities is effectively managed and implemented.

6 Research and Development

In this reporting period DPSA was involved with the HIV and AIDS research in partnership with USB and HSRC. The National HIV and AIDS Co-ordinator assisted with the arrangements and facilitation of the research verification workshops. WC, KZN & Gauteng provinces hosted these workshops. The attendance was as follows:

- WC – 120 disabled people
- KZN – 180 disabled people
- Gauteng – 120 disabled people

For all the verification workshops trained DPSA Peer Educators assisted with the facilitation on HIV and AIDS. The purpose of the report was to look at the impact of HIV and AIDS on disability. This report will be launched on 27 November 2009 as part of the sector contribution in addressing HIV and AIDS pandemic. The CEO has started consultation in looking at research, this could lead to the CEO becoming a potential candidate as a PhD student and it would be funded by Southern African Netherlands Partnerships on Alternative Development (SANPAD).

7 Fund Development

Senior management has developed a fundraising plan and this could not be present in the last council meeting due to lack of time. During this reporting period, we have embarked on targeting the National Lotteries to demand the outstanding funding. This was done in the form of a picket and disabled people from Gauteng province supported. We have since received positive results from NLB which has benefited other organisations within the sector which was not part of the picketing. On international funding, we are currently negotiating with Norwegian Association of Disabled [NAD] who have been willing to extend our funding beyond 2009 and that the proposal is funders consideration for broad funding as well

as for youth funding. We are hoping that this funding will be approved in January 2010. We are also working on a consolidated proposal to the NLB and the submission date is 11 December 2009.

8 Donor Management

In keeping with the contractual agreements with our donors, we continue to host them, interact with them telephonically and submit periodical progress reports as required. We have submitted reports to the NPO, SHIA, NAD, Department of Labour, Services Seta, NLB, NDA, Department of Social Development (National). Both SHIA & NAD conducted site visits in November 2009.

9 Disabled Womens' Development Programme [DWDP]

During this reporting period there has been several discussion between the PM, CEO and DCW on the implementation of the Programme funded by Department of Social Development (DSD). The funding has not been used to date as DWDP has not yet finalised the implementation plan. DCW will provide a verbal report on the status of the Women's Programme.

10 Disabled Youth South Africa [DYSA]

During this reporting period there has been some activities that young people have undertaken and key to those is the workshop that was funded by the DSD and the ODW funded by

NAD where 3 young people ages between 14 and 24 were chosen to represent South Africa in Norway. DCY will provide a report on the National status of DYSA.

11 DICAG

DCC will present a report on DICAG

12 Key Challenges

The following are some of the challenges experienced during this reporting period:

- DPSA would need to continue to look at improving the governance role of leadership in the provinces.
- Membership development is still a challenge for DPSA although the membership fees have been drop to R20.00. Both staff and leadership have to consolidate their efforts to improve recruitment of members.
- Retention of skilled staff continues to be a challenge for DPSA because of lack of funding.
- There is an urgent need for both leadership and staff to work collaboratively in the area of fundraising if we are to secure sustainable funding for DPSA.

13 Key Activities for the Next Reporting Period

Whilst the National office and the provincial offices would have to continue implementing activities as per the operational plan, the focus

however, will be on the key advocacy areas. For the next financial year we therefore have to focus on the following:

- Education, Transport and Employment - these areas have not been adequately addressed during this financial year and therefore more effort will have to be put in this next financial year.
- Fund development – provincial targets of R1m and national target of R2m
- Strengthen working relationship with SADA.
- Strengthening our relationship with the new Ministry and SADA Structures in the provinces.
- Implementation of the IDPD

Provincial progress reports covering the period April to September 2009, including the HIV and AIDS report.

14 Conclusion

During this period, although we have all been challenged by the global economic crisis we have all been committed and ensuring that DPSA play strategic role in providing leadership in the area of disability. We have no consolidated our relationship with the sector at National level through the South African Disability Alliance. This would need to be expanded though at Provincial level. I would however, like to take this opportunity to thank the staff of DPSA for their commitment in improving our quality of work. Secondly I would like to thank the NEC, in providing leadership, especially where we had to engage with

government on areas of transport, employment and 2010 project. Lastly, I would like to thank our donors and our social partners for their valuable partnership in the work of DPSA.